

# Code of Conduct (Staff & Volunteers) Policy

Policy Name	Code of Conduct (Staff & Volunteers) Policy
Executive Owner	Chief Financial Officer
Approval body	People Committee
Frequency of approval	3 years
Date approved	April 2023
Date next approved	April 2026

## Policy Statement

The Code of Conduct is a framework of standards that everyone is expected to follow at Fight for Sight.

## Standards

1. I will treat all people with respect and dignity, and challenge any form of harassment, discrimination, intimidation, exploitation or abuse
2. I will perform my duties in a legal, ethical and transparent manner, and call out inappropriate behaviour if I see it
3. I will act responsibly in relation to the use of any charity information, equipment, money and resources, maintaining confidentiality and integrity
4. I will maintain the highest standards of conduct and service at all times
5. I will adhere to the charity's policies and procedures, asking if something is not covered or not clear
6. I will abide by the charity's values: Together, we are Bold, Tenacious, Informed and Optimistic